

5.2 Integrated Policy for Quality, Environment, Safety, and Energy (QASE)

June 19, 2024, Coniolo

SandenVendo Europe S.p.A. (SVE) is committed to providing high-quality products and services while respecting the environment, ensuring the safety and health of our employees, responsibly using energy, and adhering to an Ethical Business framework.

To achieve these goals, the company is dedicated to implementing and maintaining integrated management systems that comply with ISO 9001 (quality), ISO 14001 (environment), ISO 45001 (health and safety), and ISO 50001 (energy) standards, and meeting sustainability standards in accordance with the ECOVADIS model.

The adoption of an integrated management system (IMS) allows for resource optimization, improved efficiency, reduced effort, and the safeguarding of both tangible and intangible assets, while the annual publication of a Sustainability Report also covers the Ethical-Social sphere.

Management Commitment:

- Meet the requirements of the standards and regulations mentioned above by continuously improving the effectiveness of our integrated management systems.
- Understand and respect the needs and expectations of stakeholders, integrating them into our decisions and actions.
- Communicate our progress openly to all stakeholders, demonstrating transparency and accountability.
- Comply with all applicable laws and regulations related to quality, environment, safety, and energy management, staying continually updated.
- Continuously improve our processes, adopt new technologies, and respond proactively to regulatory changes and the evolution of the external environment.

SVE recognizes the importance of involving personnel at all levels and across different processes: every member of our organization is responsible for adhering to this integrated policy. The company also promotes training and awareness to ensure that all our employees contribute to achieving the integrated objectives.

Fundamental Principles:

- Business planning is based on a Risk-Based Thinking approach, where risk identification and assessment go hand in hand with opportunity management.
- The health and safety of our employees are of utmost priority. SVE promotes a culture of prevention to ensure a safe working environment by identifying and then reducing or eliminating risks associated with our activities.
- Reducing the environmental impact of our activities is essential. SVE monitors and manages its consumption of natural resources and waste production through sustainable practices and reliable suppliers.
- Promote the responsible use of energy through awareness, measurement, and continuous optimization of energy performance, and support the sustainable procurement of all forms of energy.
- Spread ethical values and promote initiatives aimed at the overall growth of the community and the territory.
- Meeting customer needs and expectations are the core to our business. SVE constantly monitors the quality of our products and services across all processes to ensure maximum satisfaction.
- Regularly monitor and evaluate the performance of our integrated systems through key performance indicators, taking preventive and/or corrective actions when necessary.

Additionally, SVE adopts an Organizational Management and Control Model to prevent offenses as identified by Article 6 of Legislative Decree No. 231/01, with the aim of achieving the highest standards of fairness and transparency within the organization.

This integrated policy is communicated at all corporate levels and made available to all interested parties, including online. Furthermore, it is subject to periodic review to ensure that it remains relevant and effective within the organization's operational context.

By implementing these principles, we aim to build a sustainable, safe, and quality-oriented future for all.